

AUDITIONS: THE NEW EMPLOYMENT INTERVIEW

GOAL:

Find and hire the RIGHT person for the job!

Business owners past and present have suffered from 'believing' everything a job applicant SAYS and makes a hiring decision based on the information provided. Sadly, we all have been disappointed by some of our new hires.

We have all discovered the new hire who exaggerated their experience, skills or knowledge base, or even worse, outright lied. Poor hiring decisions lead to all the negatives: increased training costs, high turnover rate, low company morale, etc.

The AUDITION will help you mitigate all the negatives and bring the right person into your company!

HOW TO:

- Know who you are looking for.
 - Every team needs leaders
 - Every team needs players
 - Every team needs support staff.
- Clearly define your expectations to yourself and your judges.
- Audition the candidates.
- Review the candidates with the judges, the mole(s) and the volunteers.

WHAT THE JUDGES SHOULD LOOK FOR:

- Who meets company expectations?
 - Attire/Grooming
 - Personality
 - Talent
 - Skill Set
- Who is prepared?
 - Brought own pen.
 - Filled out application/questionnaire completely (no blank spaces).
 - Answers questions thoughtfully and thoroughly.

WHAT THE MOLES SHOULD LOOK/LISTEN FOR:

- Bad attitude.
- Ambivalence or lack of respect toward other candidates, the company, etc.
- No (or low) morals or values.
- Talk of illegal behavior (stealing, drugs, etc.).

AUDITION CANDIDATE SCORE SHEET - GROUP

Appearance	Birthday	Interview	Joke	Answer	Overall
1_____	_____	_____	_____	_____	_____
2_____	_____	_____	_____	_____	_____
3_____	_____	_____	_____	_____	_____
4_____	_____	_____	_____	_____	_____
5_____	_____	_____	_____	_____	_____
6_____	_____	_____	_____	_____	_____
7_____	_____	_____	_____	_____	_____
8_____	_____	_____	_____	_____	_____
9_____	_____	_____	_____	_____	_____
10_____	_____	_____	_____	_____	_____
11_____	_____	_____	_____	_____	_____
12_____	_____	_____	_____	_____	_____
13_____	_____	_____	_____	_____	_____
14_____	_____	_____	_____	_____	_____
15_____	_____	_____	_____	_____	_____
16_____	_____	_____	_____	_____	_____
17_____	_____	_____	_____	_____	_____
18_____	_____	_____	_____	_____	_____

WORK AT MOUNTASIA!

***Open Group Auditions
Sunday, May 16th***

★ 8am SHARP ★

You must be 16 years of age or older.

***You must be available to work
weekdays & weekends in summer.***

Come dressed to impress!

No late arrivals will be permitted.

***You may fill out an application prior
to the group interview or complete
it at the audition.***

***We are looking for outgoing,
friendly, enthusiastic, smiling, fun, happy
and dedicated staff members.***