

H.R. 2206 – Auto Enroll Repeal Act

March 22, 2012

The Honorable Frank Guinta
U.S. House of Representatives
1223 Longworth House Office Building
Washington, D.C. 20515

Dear Representative Guinta:

On behalf of the undersigned businesses, trade associations, and organizations representing millions of American workers, their families, and hundreds of thousands of job creators, **we write in support of the Auto Enroll Repeal Act (H.R. 2206).**

Section 1511 of the Patient Protection and Affordable Care Act (PPACA) amended the Fair Labor Standards Act to require employers of 200 or more full-time employees to automatically enroll employees in a health plan should coverage not be chosen by an employee. On February 9, 2012, the Departments of Labor, Health and Human Services, and Treasury released a Frequently Asked Questions Notice (Notice 2012-17) regarding several PPACA employer mandate issues. The Notice acknowledged the concerns the Administration received from employers about the complexities of implementing this provision and stated that “the Department of Labor has concluded that its automatic enrollment guidance will not be ready to take effect by 2014.”

With the recent acknowledgement from the Administration of the complexities involved with implementation of the auto enrollment provision, now is the time to act on H.R. 2206 and fully repeal this provision.

Thank you for your leadership on introducing H.R. 2206. **We look forward to working with you and your colleagues in Congress to enact the repeal of the auto enrollment provision.**

Sincerely,

7-Eleven
American Hotel & Lodging Association
American Staffing Association
American Supply Association
Associated Builders and Contractors, Inc.
Associated General Contractors of America
Auntie Anne's, Inc.
AutoZone
Brinker International
Buffalo Wild Wings, Inc.

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Burger King Corporation
Chick-Fil-A, Inc.
Dine Equity, Inc.
Doherty Enterprises
Eat n' Park Restaurants
Food Marketing Institute
Foot Locker, Inc.
HR Policy Association
Hy-Vee
International Association of Amusement Parks and Attractions
International Franchise Association
Jo-Ann Stores, Inc.
Lowe's Companies, Inc.
Michaels
National Association of Convenience Stores
National Association of Wholesaler-Distributors
National Franchise Association
National Grocers Association
National Restaurant Association
National Retail Federation
OSi Restaurant Partners, LLC
Pep Boys
Petco Animal Supplies, Inc.
P.F. Chang's China Bistro, Inc.
Regis Corporation
Retail Industry Leaders Association
Ruby Tuesday, Inc.
SB Restaurant Co DBA Elephant Bar Restaurant
Texas Roadhouse, Inc.
The Cheesecake Factory
The Home Depot
U.S. Chamber of Commerce
White Castle
Wolfgang Puck Worldwide, Inc.
Yum! Brands, Inc.